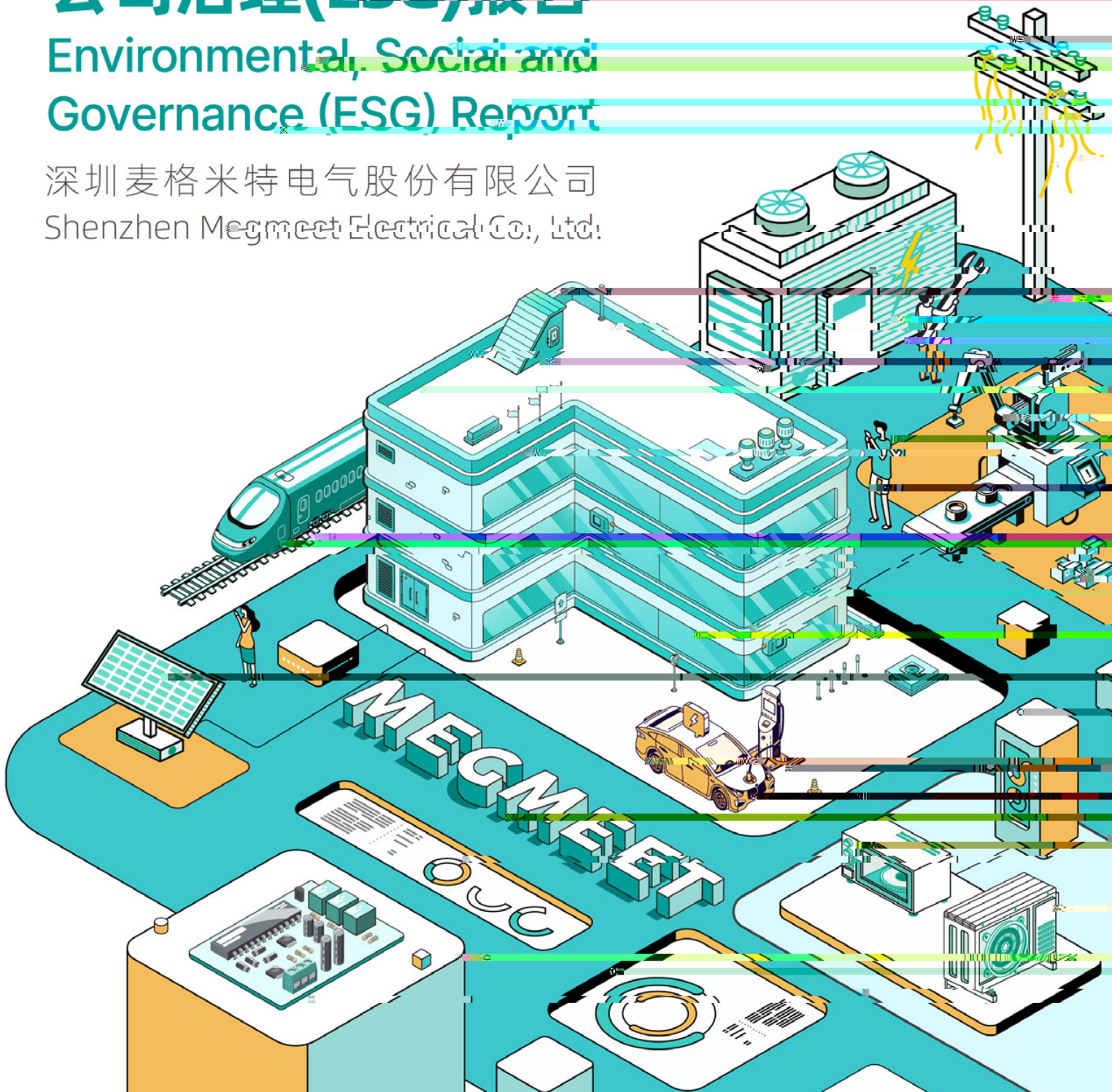


2022

# 环境、社会与 公司治理(ESG)报告

Environmental, Social and  
Governance (ESG) Report

深圳麦格米特电气股份有限公司  
Shenzhen Megmeet Electrical Co., Ltd.



01

03

05

07

02 ESG

04

06

附录  
Appendix

76

ESG

[www.megmeet.com](http://www.megmeet.com)

[com](http://www.megmeet.com)

002851.SZ

" " " " "

2022 1 1 2022 12 31

63

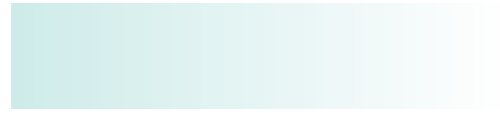
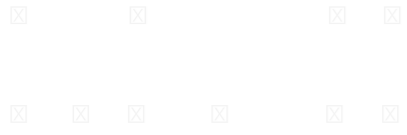
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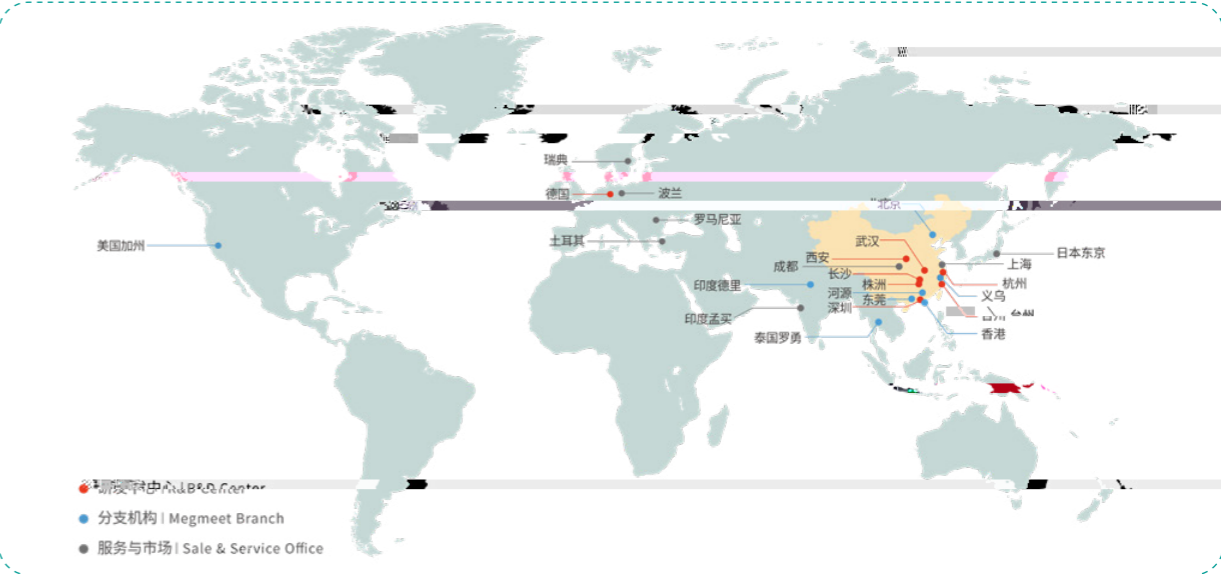
irmeg@megmeet.com

1 —

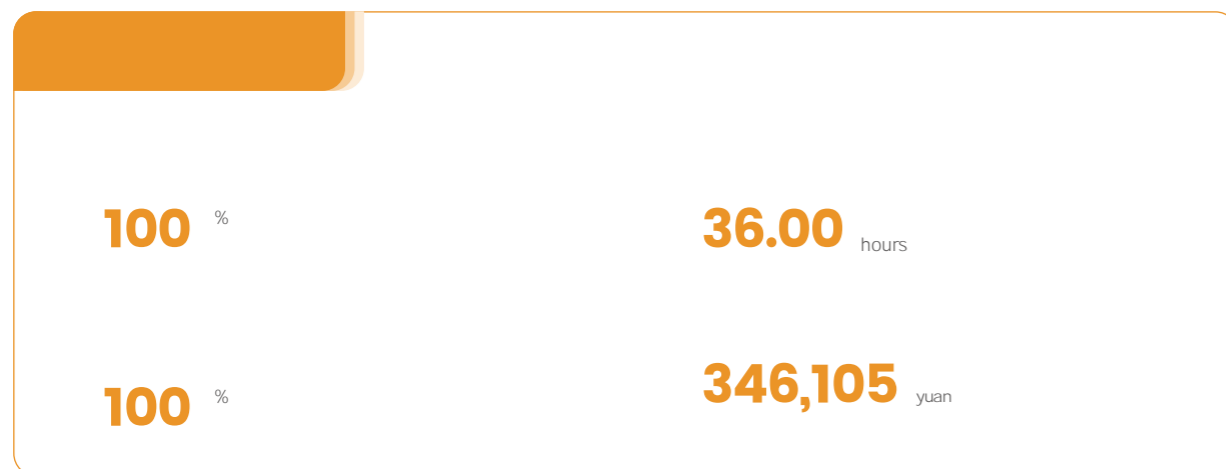
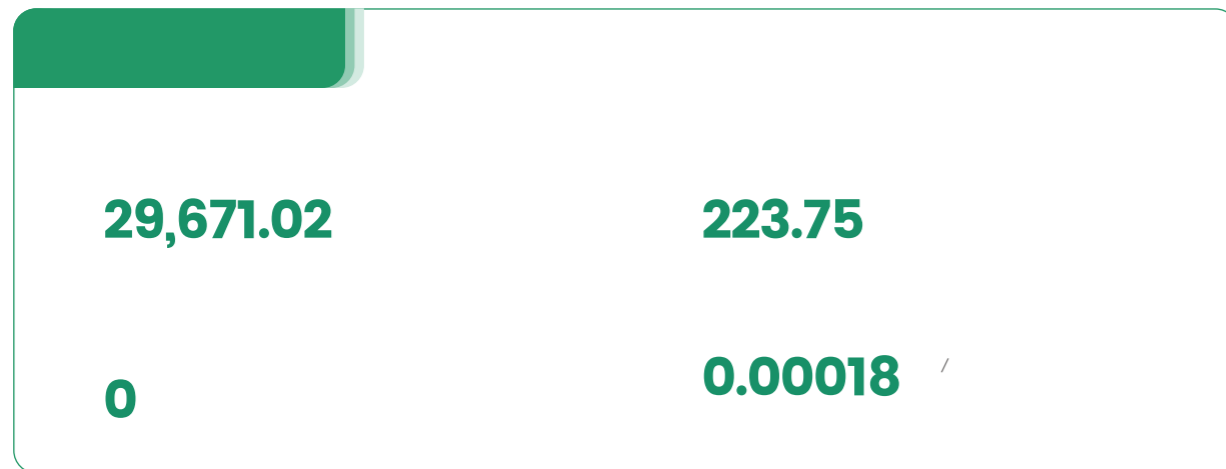
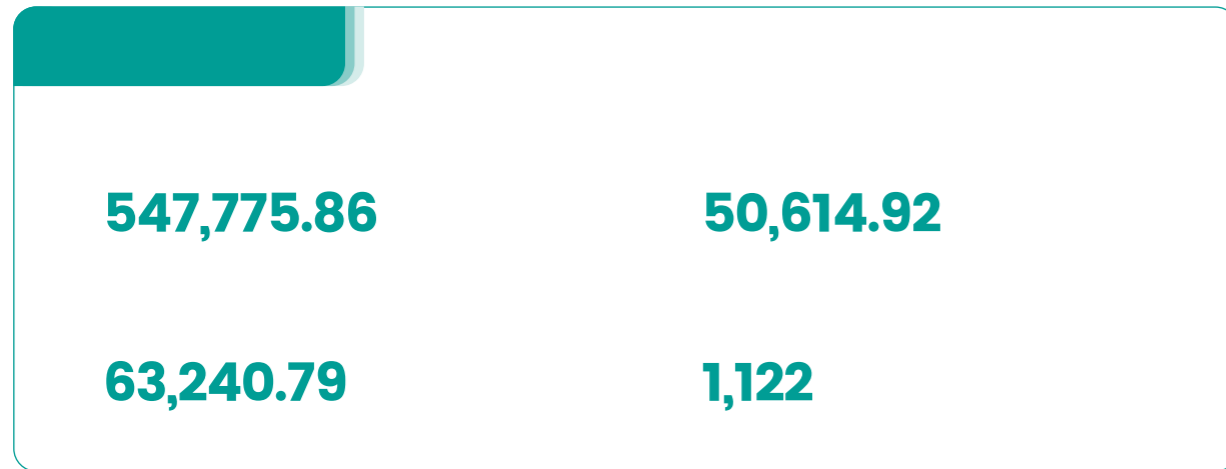
2022

01





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## 02 ESG

ESG

ESG 2022 ESG (COO)

ESG

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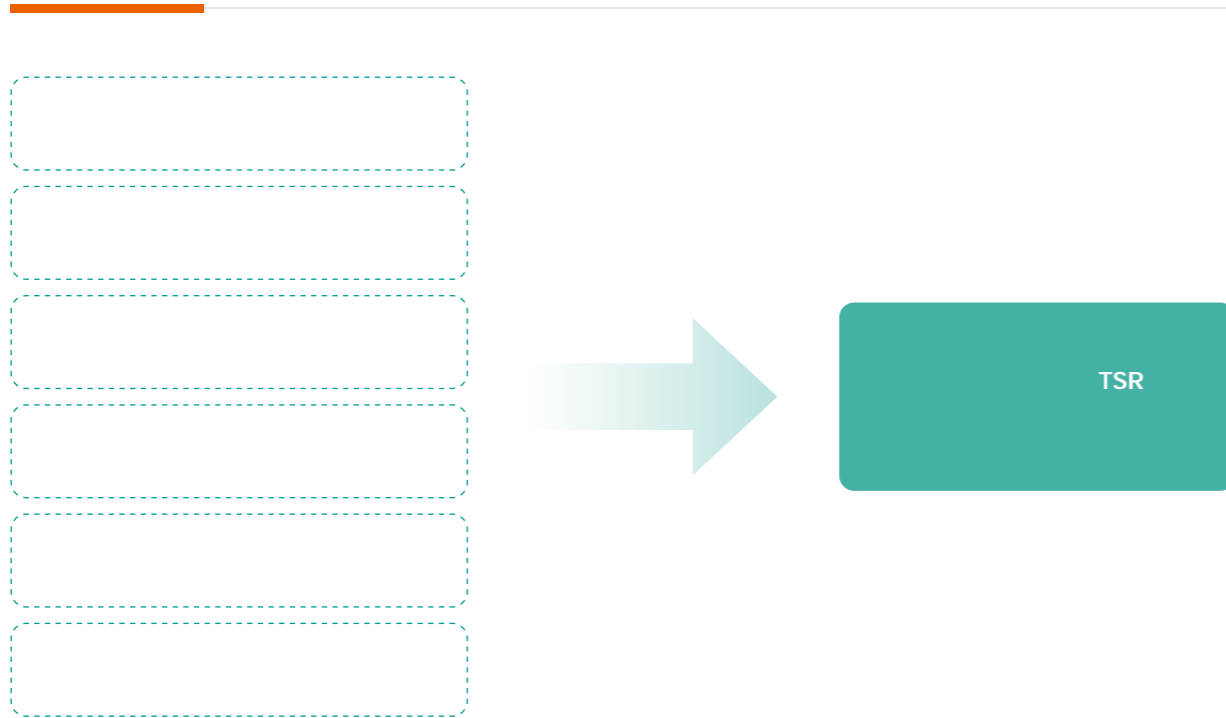
ESG

ESG

ESG



TSI



ESG

		ESG





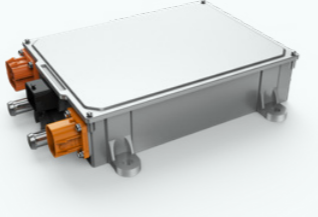
- PMS

- 

- 2KW Board PCB Printed Circuit
- 94%
- 
- 98% Point Tracking MPPT Maximum Power
- Electro Magnetic Compatibility EMC

77.78%

- DC24-500V 200-650A
- DSP Digital Signal Processor
- 8 SW 5 DRIVER 2 AnalogInput AI 1 Analog Output AO
- ECU
- AG MOS Infineon Technologies

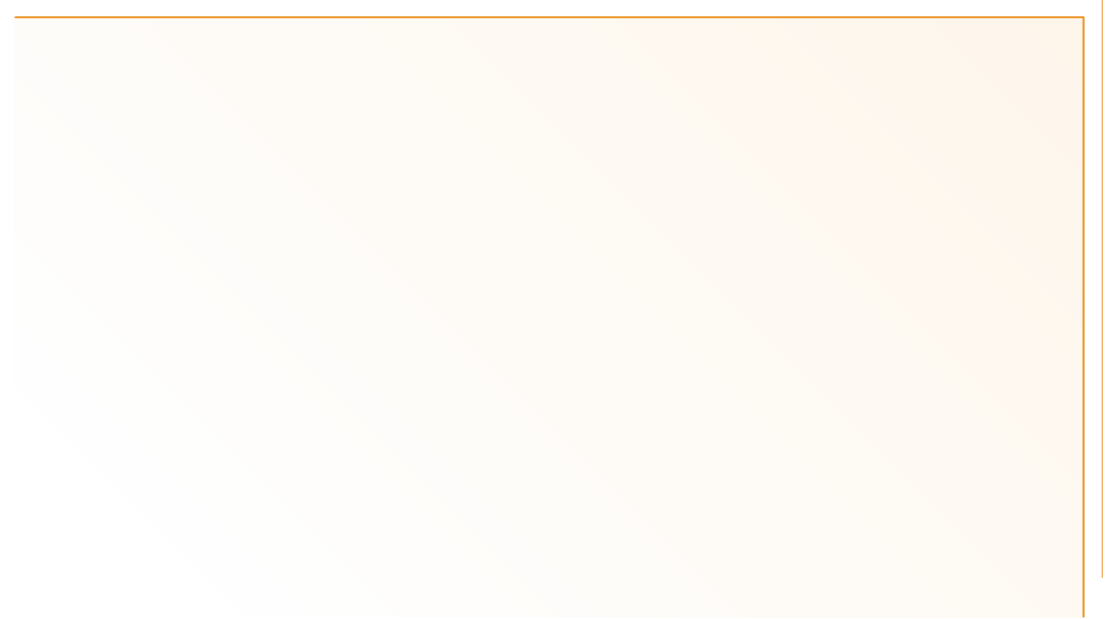


DC Direct Current	DC DC-DC	DC-DC Alternating Current	AC
		96%	
		DC	95%

**EV**

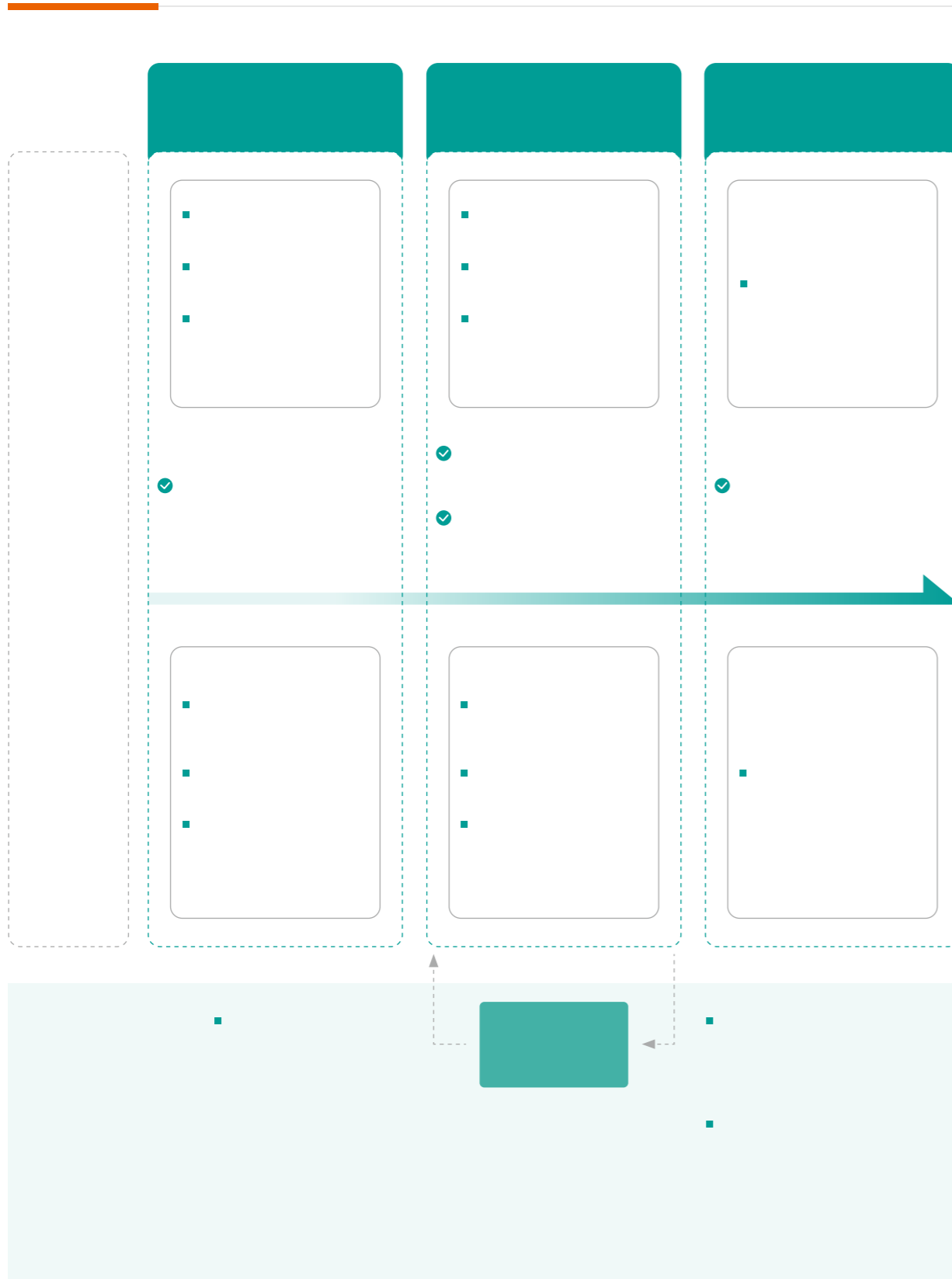


10	40kw	
Carbide	SIC	Silicon
	96%	

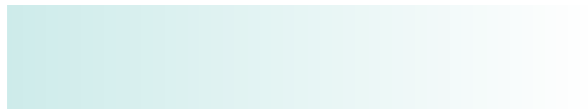
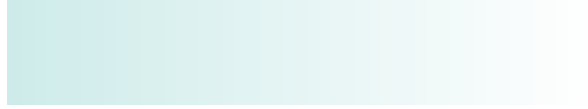


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	<ul style="list-style-type: none"> <li></li> <li></li> <li></li> </ul>
	<ul style="list-style-type: none"> <li>HSF substances free HSF HSF Hazardous</li> <li>HSF</li> </ul>

	<ul style="list-style-type: none"> <li>Material Composition Declaration (Restriction of Hazardous Substances) RoHS</li> <li>Incoming Quality Control IQC</li> <li>RoHS IQC</li> </ul>
	<ul style="list-style-type: none"> <li>" "</li> <li></li> </ul>
	<ul style="list-style-type: none"> <li>RoHS</li> </ul>
	"



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		15


2022	
CDP	C
0.076t/	
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8 200 10 1,800



8



Center for Power Electronics System, CPES



10



2022 140 " " " "



17 800W 80PLUS

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ISO 9001:2015

-

- ISO9001
- ISO13485
- IATF16949

- MES

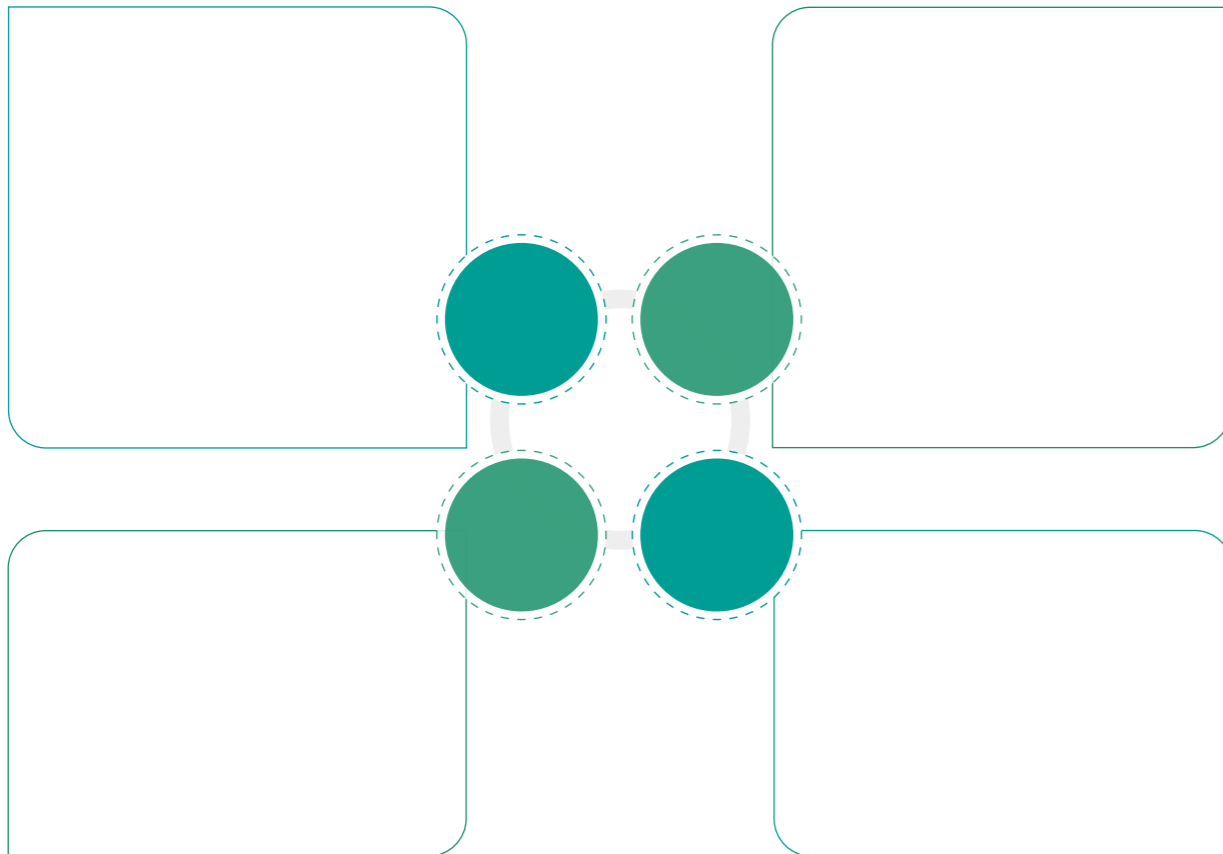
	IPD PMS TC	MES	100%		

2022 987.75 10,594 539 100%

2022 60% 30% 10% 21 85



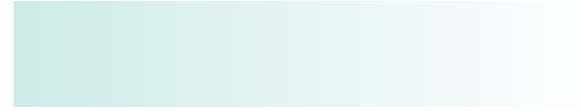
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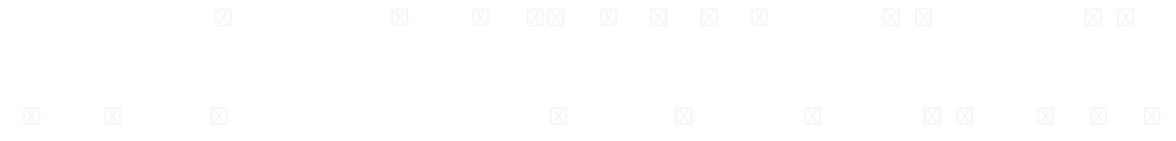
2022 2 GB/T 29490-2013







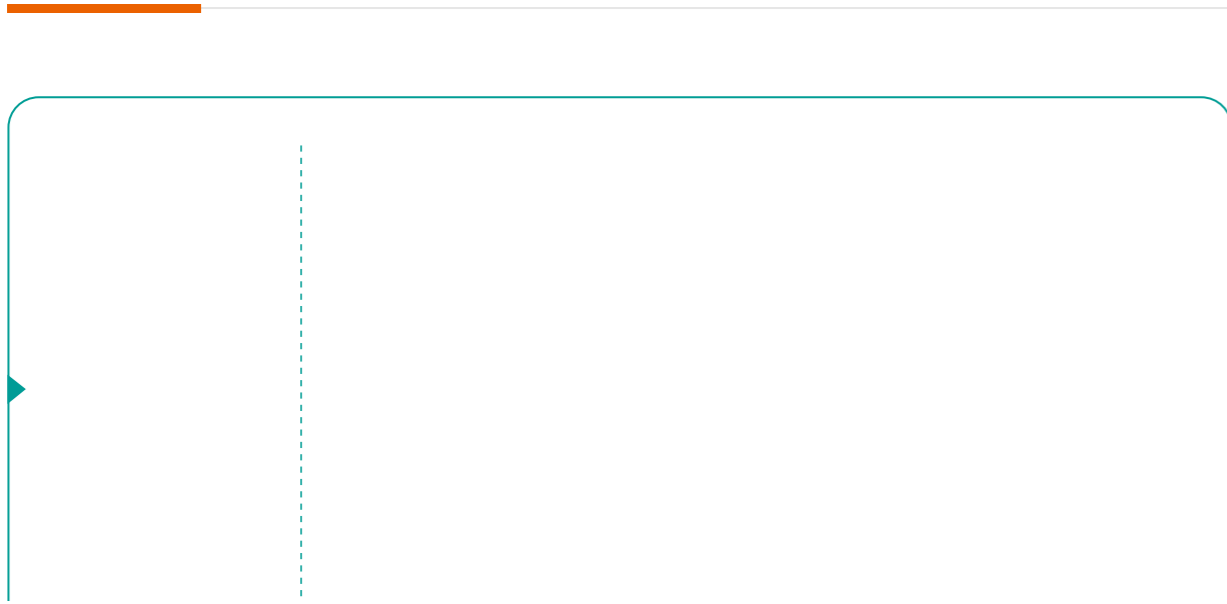
05



RM  
Conflict Minerals Reporting  
Template, CMRT

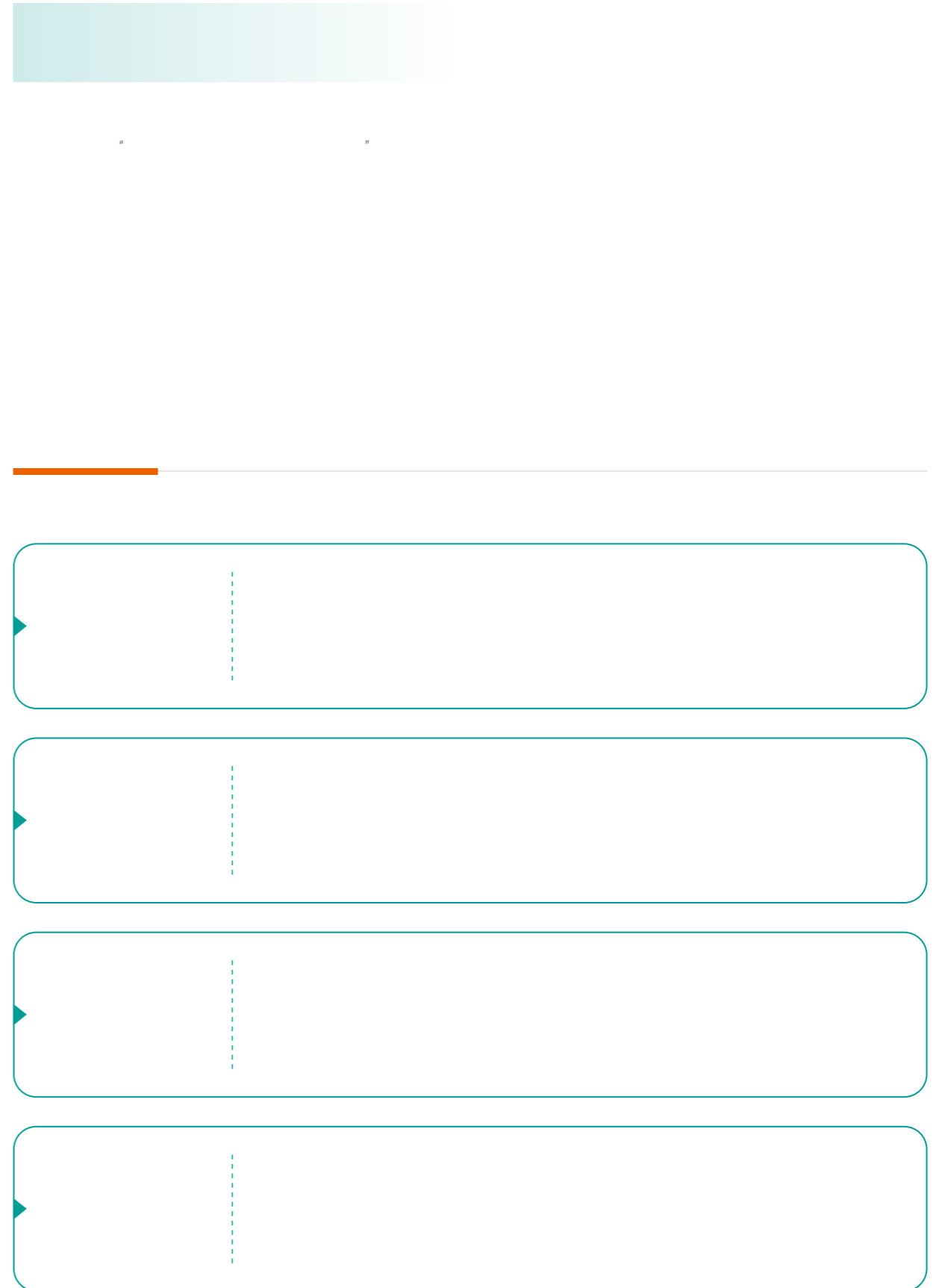
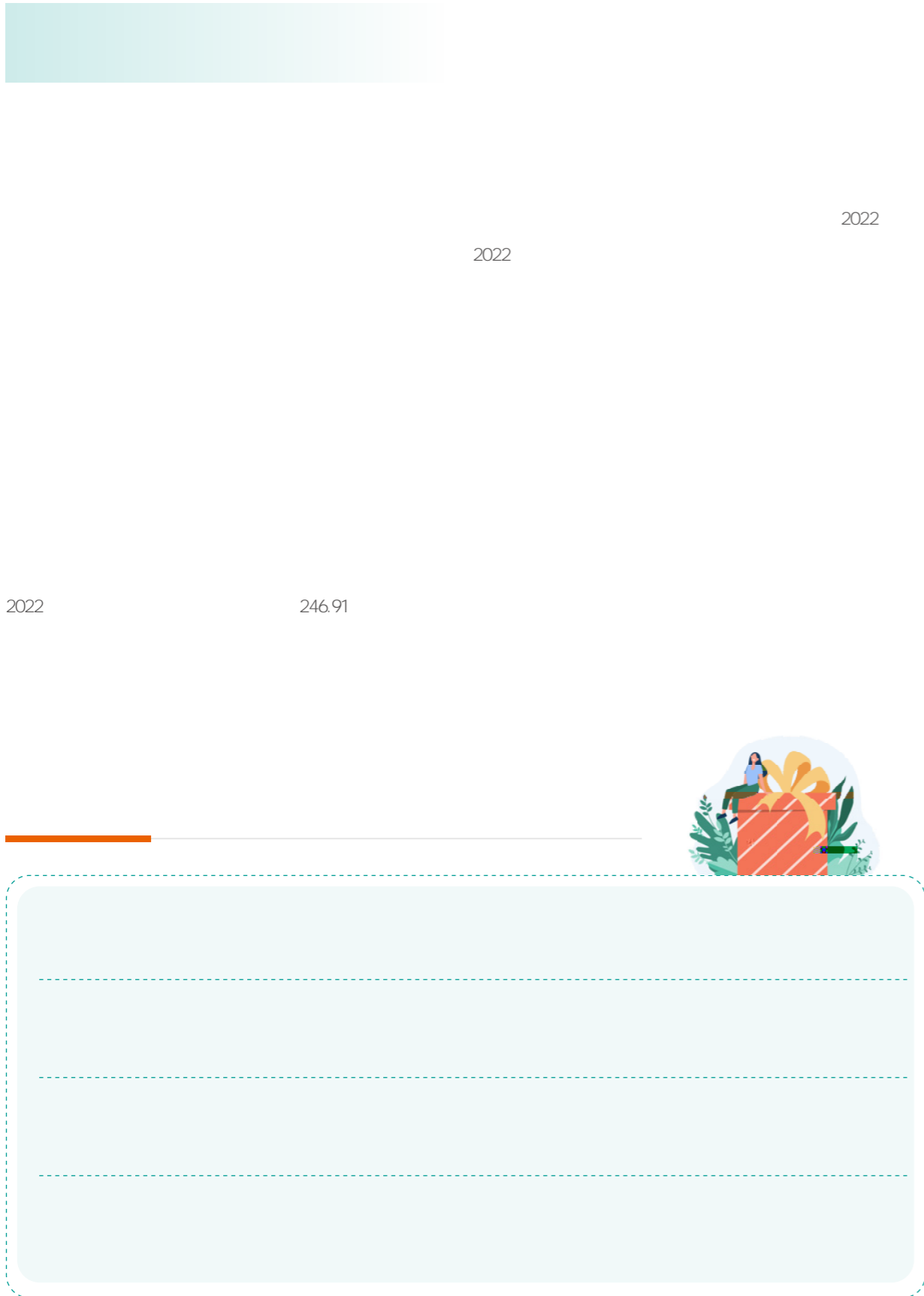
2022 315  
CMRT 315 CMRT  
100%  
RMAP  
RMAP 2022  
" "





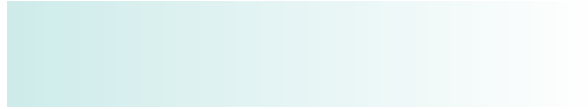
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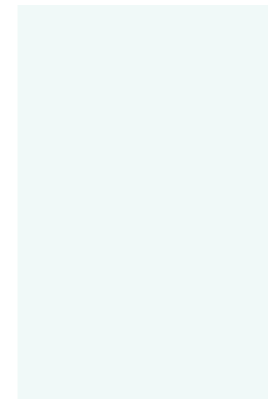
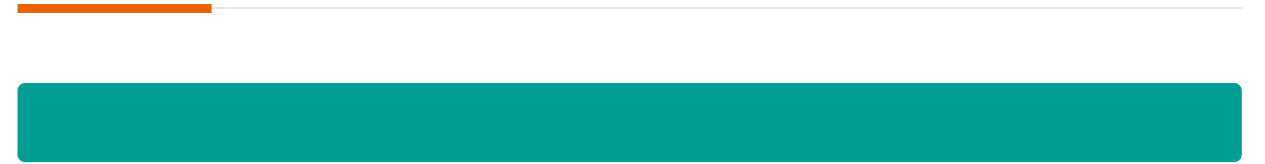
2022 22 6,500 137 5,200  
23 " "



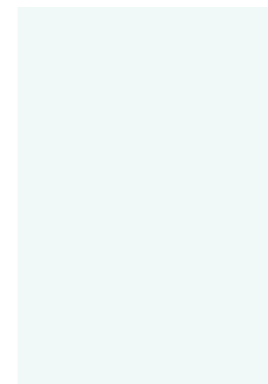
ISO 45001

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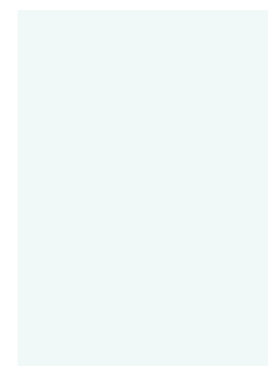
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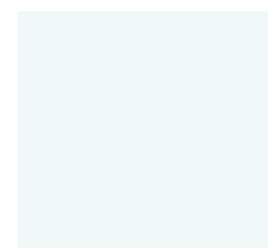
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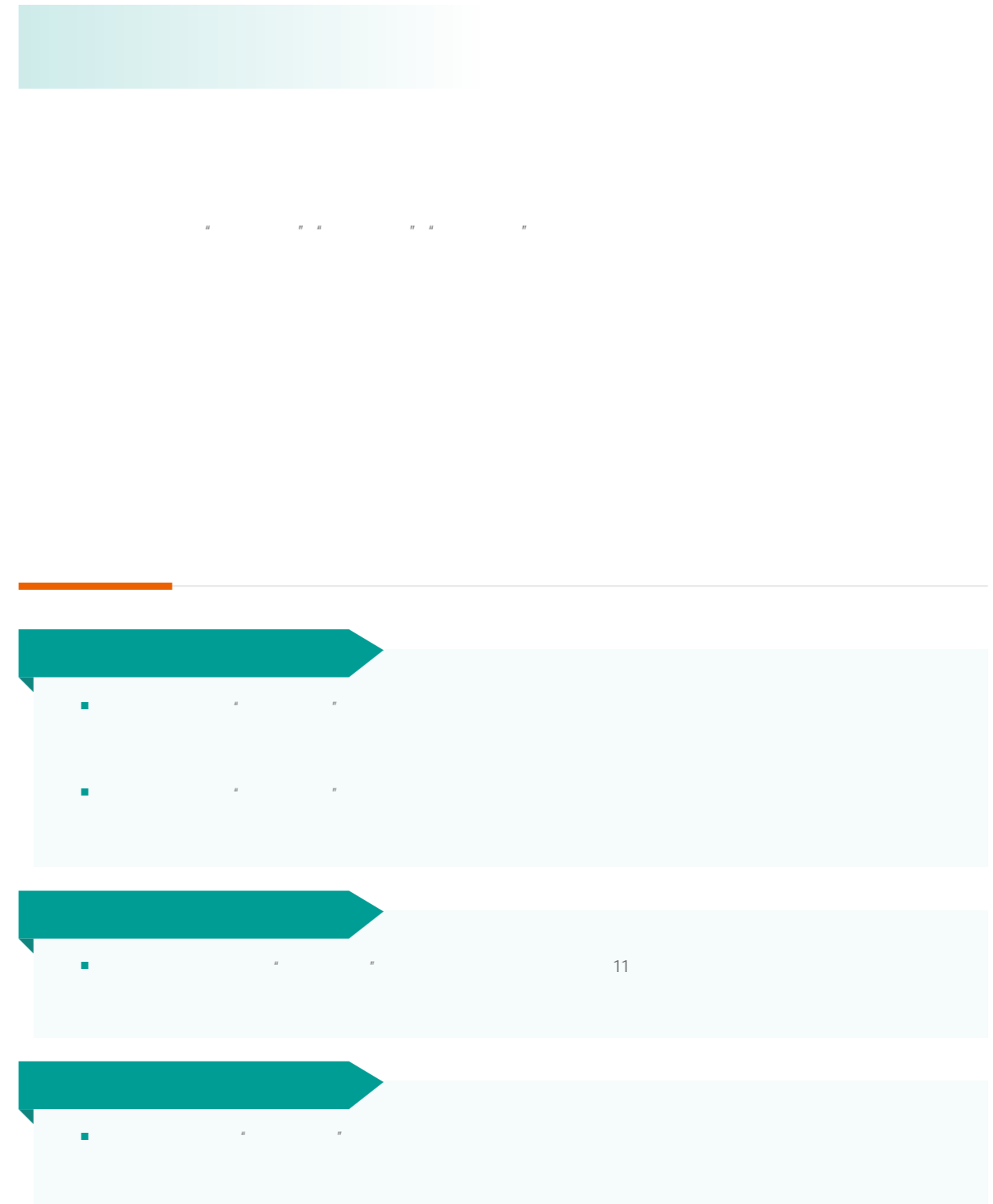
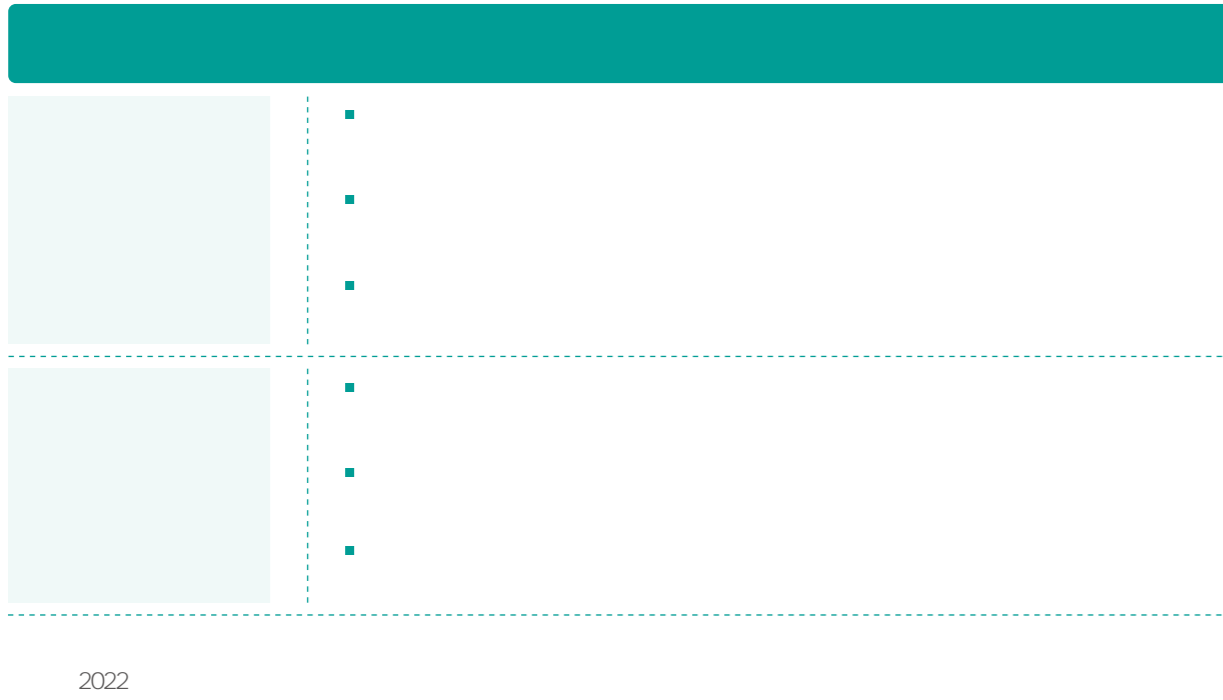
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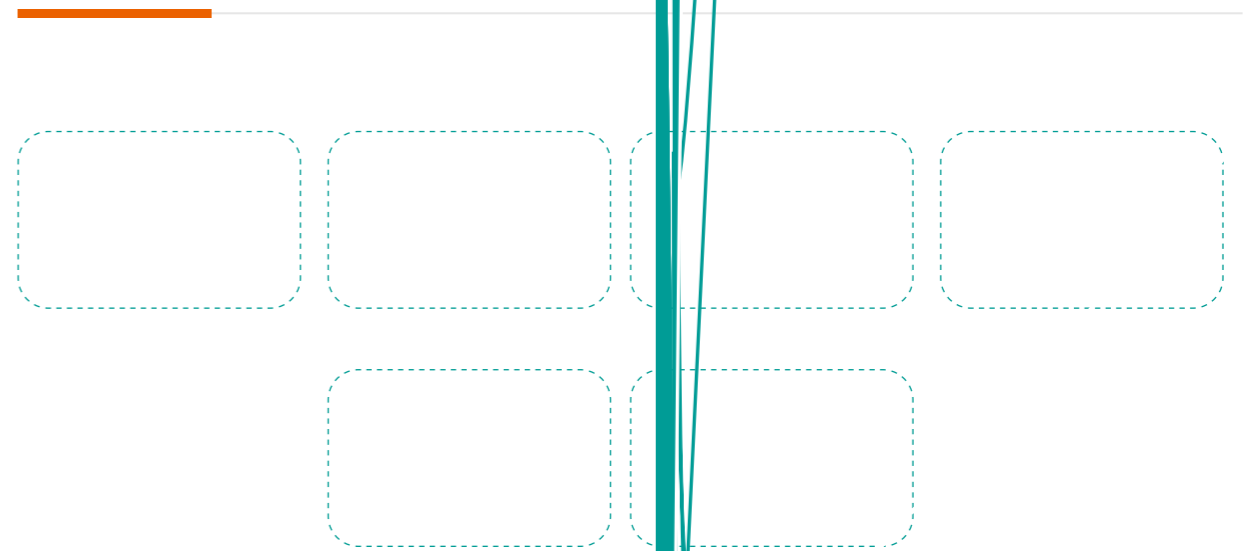
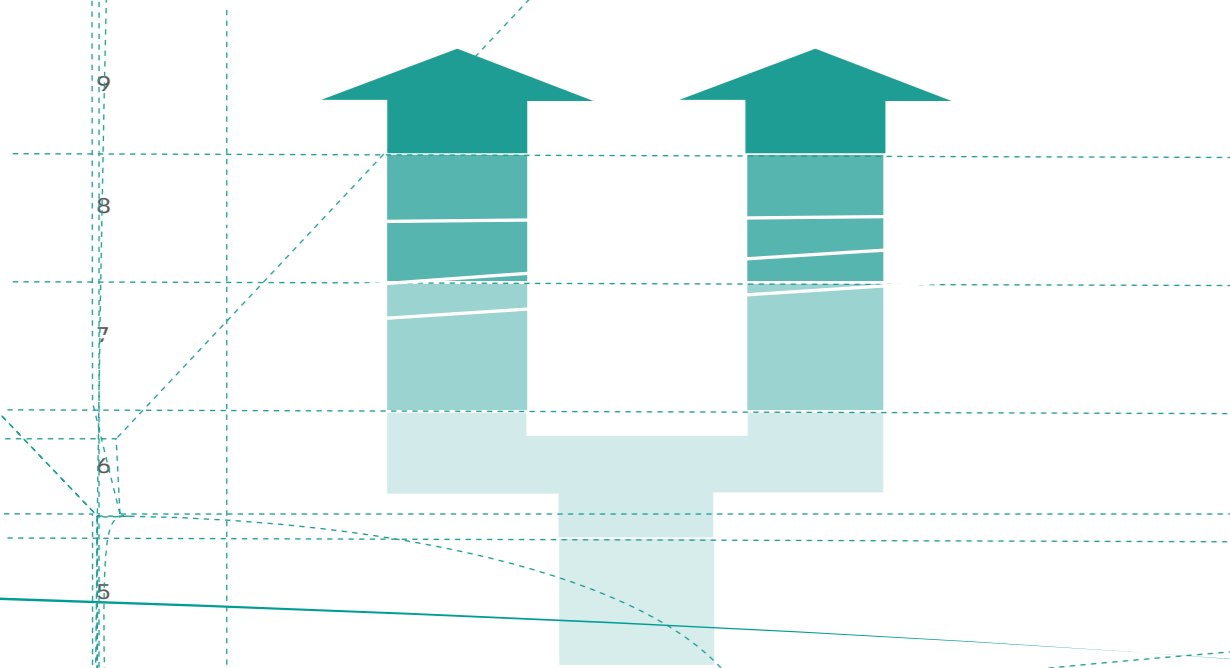


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2022 36,00 90 783 44

A+ A B+ B C

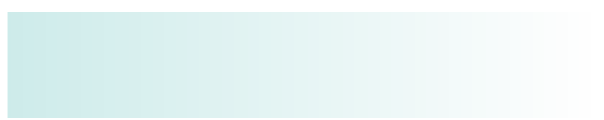


**06**

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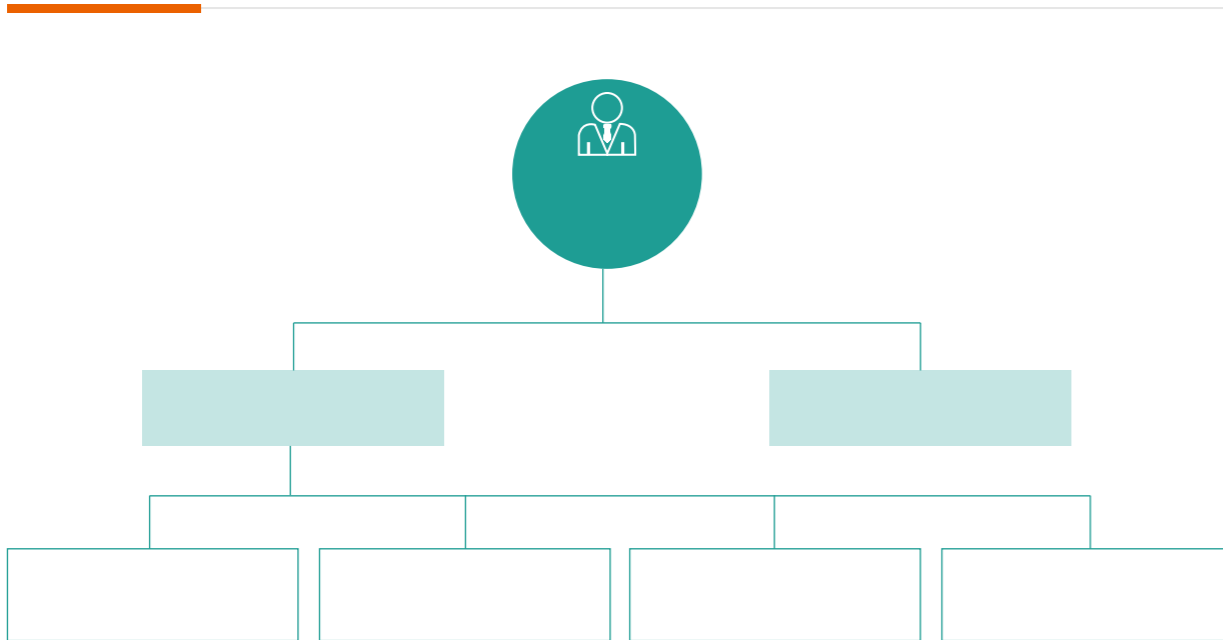
☒ ☒ ☒☒ ☒☒ ☒☒☒ ☒☒ ☒☒ ☒☒

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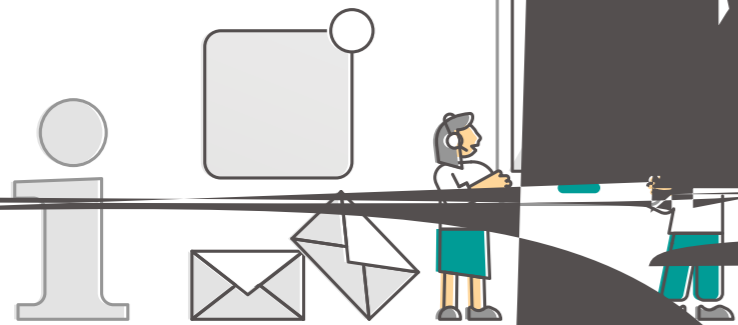


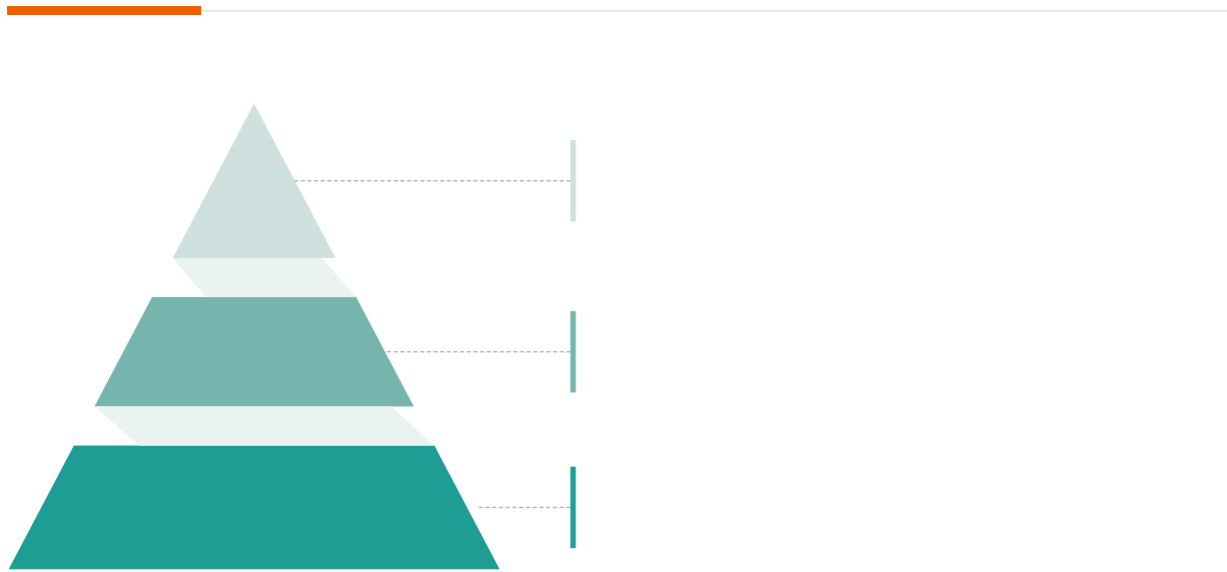
[Redacted]	
5	4
	35
2	11
	86
1	10

[Redacted]	
3	10
1	57
[Redacted]	



2022





21 —

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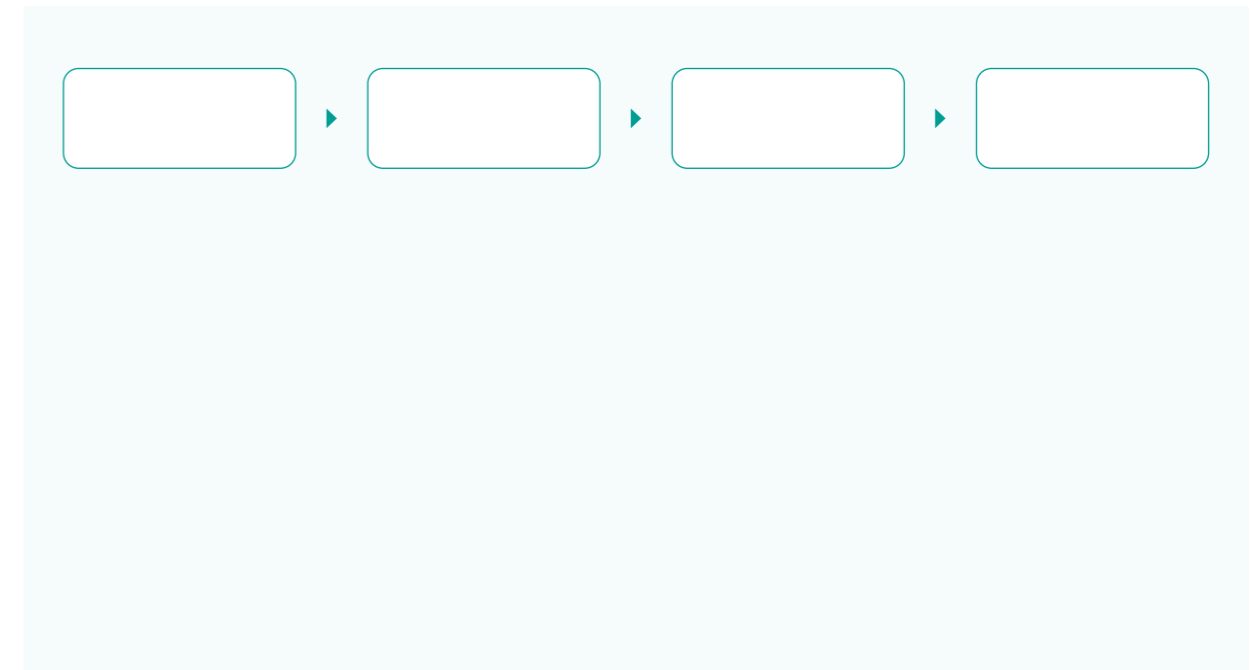
2022

20
8
1
3
1
1
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1
5
4
1

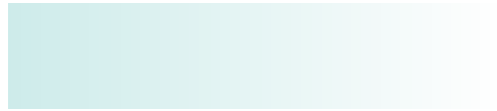
2022

2022  
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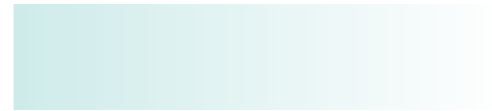
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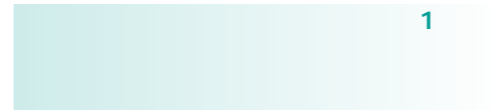


		2021	2022
		17,411.30 <sup>1</sup>	29,671.02 <sup>2</sup>
3		341.78	327.75
4	T	17,069.52	17,736.50
5		—	11,606.77
1&2	/	0.04	0.05



1 2022 10 2022 2021

2 2022



1 2022



	/	0.27	0.35
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1 2022  
1 2022

1 2022

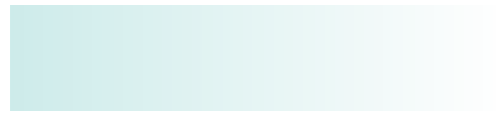
1 2022

		2021	2022
		2,599	3,302
		1,686	1,963
	%	60.65	62.72
	%	39.35	37.28
>50		96	117
30 50		2,725	3,275
<30		1,464	1,873
>50	%	2.24	2.22
30 50	%	63.59	62.20
<30	%	34.17	35.57
		200	311
		43	63
		—	246.91

		2021	2022
		4,285	5,265
	%	100	100
	Hour	148h	

1 2022

		2021	2022
		1,443	1,808
	%	33.68	34.34



		2021	2022
1		835	1,122
		326	362

1 2021



		2022
1		0

1 2022



		2021	2022
		801	862
1	%	—	75.00
1	%	—	85.00

		2021	2022
1	%	—	100

1 2022



		2022
		346,105
	Hour	147
		49

1 2022



		2021	2022
		621,296.71	845,355.09
		415,573.77	547,775.86
		38,884.77	47,269.55
		0.7775	0.9500
		7,911.69	2,472.40







**MEGMEET**  
麦 米 电 气